



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY AVIATION CENTER OF EXCELLENCE
453 NOVOSEL STREET
FORT RUCKER ALABAMA 36362-5105

Policy Memo 08-30

ATZQ-MEO

5 September 2008

MEMORADUM FOR SEE DISTRIBUTION

SUBJECT: Commanding General's Equal Opportunity (EO) Program

1. As Commander of the United States Army Aviation Center of Excellence and Fort Rucker, I want to personally state my support and commitment to the Army's EO Program. The purpose of Fort Rucker's EO Program is to formulate, direct, and sustain a comprehensive effort that ensures fair treatment of all Soldiers based solely on merit, fitness, capability, and potential which contribute to mission accomplishment, cohesion, and readiness. The EO Program is based on fairness, justice, and equity. It is designed to provide EO for military personnel, civilian employees, and their Family members both on and off post. This program also works for positive change so that discrimination, intentional or otherwise, will not occur.
2. To ensure success, I task commanders, directors, supervisors, and managing staff with the responsibility of promoting, creating, monitoring, and implementing EO and treatment without regard to race, color, religion, gender, or national origin. We will also provide an environment free of unlawful discrimination and offensive behavior.
3. I challenge the chain of command and every subordinate leader to make this policy a working document. I want to ensure we have a command climate that encourages every Soldier, civilian employee, and Family member to identify, correct, and if necessary, report injustices and discrimination of any form, without the threat of reprisal. I expect Soldiers and their leaders to take swift and positive steps to help eradicate bias behaviors and discriminatory practices.
4. Fort Rucker's EO program is productive, effective, visible, and designed to assist everyone. I expect nothing less than the full support of this program by all personnel at all levels. It is only with full command support that equal opportunity can become a reality.
5. This memorandum supersedes Policy Memo 07-30, dated 17 July 2007.
6. "Above the Best"

/SIGNED/
JAMES O. BARCLAY III
Brigadier General, USA
Commanding

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